

INDIVIDUAL COACHING & MENTORING PROGRAMS

EXPANDING LEADERSHIP CAPABILITIES AND CAREERS TO THRIVE IN TODAY'S VOLATILE, DIGITAL WORLD

Rapid technology induced change and disruption has costly implications for those industries, organisations and individual careers ill prepared to deal with rapid change.

Change presents an open **opportunity for you** to take your job performance and career prospects to a new level of sustained performance if approached in the right way.

Change also opens up **opportunities for your employer** to invest in building on your core strengths, skills and capabilities to ensure that:

- You reach your full leadership potential,
- Your contribution to the success of the organisation is enhanced.

¹ Wagner, H. et al, (2014), 'How Social Capital Among Information Technology and Business Units Drives Operational Alignment and IT Business Value', Journal of Management Information Systems, Volume 31, Number 1, 2014, pp. 241-272

AS AN EMPLOYEE:

What is your strategy for staying relevant, staying valued and staying employed?

- Ongoing mentoring & coaching over a 6 month period guarantees that the support and guidance you need is available on demand.

AS AN EMPLOYER:

Research¹ has shown that Social Capital across all functions and departments within your organisation drives sustained Business Value.

Question is: What steps are you taking to further develop your key leaders to ensure both they *and* your business both reach their full potential while building your organisation's social capital?



LIVINGSTONE
ADVISORY

www.livingstoneadvisory.com

PERSONAL, PROFESSIONAL AND CAREER RESILIENCE WILL DELIVER YOU AND YOUR EMPLOYER SUSTAINED COMPETITIVE ADVANTAGE



YOU BENEFIT BY

- **BUILDING SUSTAINED RELEVANCE** by giving you the capacity to continually adapt, apply and hone your leadership approaches and skills in the face of unrelenting and accelerating change.
- **IMPROVED GRAVITAS** by applying newly acquired skills in leadership, business and customer engagement
- **A REPUTATION** as a high performing, confident and trustworthy individual who is able to positively engage stakeholders at every level and who is able to deliver results.

“The Mentoring Program has given me the tools and techniques to refine my brand as THE technology leader in my organisation and the confidence to ensure that the responsibilities that I have been entrusted with will deliver significant benefits to all stakeholders.”

- IT Director - Major Australian National Cultural Institution

THE PROCESS

STAGE	PROCESS
1	Set and agree on the outcomes with participant's manager (Optional)
2	Candidates complete confidential self assessment.
3	Customise program.
4	Undertake the mentoring program.
5	Endpoint self assessment.
6	Confidential endpoint report, including 'next steps', sent to participant.

THE FRAMEWORK

ELEMENTS	MEASURE
Number of face-to-face mentoring sessions.	6
Session duration - hours.	1
Typical time between sessions.	Monthly
Unlimited access to Rob Livingstone between sessions.	As needed
Engagement conclusion 'next steps' report.	Delivered

ABOUT YOUR MENTOR



ROB LIVINGSTONE - DIRECTOR

For more than three decades Rob has amassed senior managerial experience, substantially as CIO in multinational corporations.

Since its inception in late 2010, Rob's practice has mentored a diverse range of individuals, from CIOs to technology specialists.

Prior to entering the IT world as a CIO in the mid '90s, Rob held several senior operational, strategic advisory and executive positions in a range of industries both locally in Australia and overseas. These included defense-aerospace, manufacturing, public utility, packaging, construction through to logistics.

A Fellow of the University of Technology, Sydney's Faculty of Engineering and IT, Rob lectures to higher-degree students on leadership, strategy and innovation..

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